

Team Leading

团队领导

At large events where there a lot of players and a lot of judges, the judge staff is divided into teams. This allows the head judge to divide specific task to various teams, and each team has a designated team leader.

在大型活动有很多球员和很多法官，法官人员分成几组。这使得裁判长来划分各队的具体任务，每队都有一个指定的工作组组长

Responsibilities of the Team Leader

球队的领袖的责任

- **The Preparation**
的制备
- **The Event**
事件
- **The Aftermath**
善后

The Preparation/的制备

- Know what your teams' responsibility is, get the list of team members
知道您的团队的责任，得到了团队成员名单
- Think of ways to help your team members improve
想办法帮助你的团队成员提高
- Figure out a schedule and know what needs to be done
图的时间表，并知道需要做什么
 - Prepare a team meeting
准备一个小组会议

The Event / 事件

- Have the team meeting at the start of the day
在一天的开始有小组会议
 - Assign tasks to each team member
每个团队成员分配任务
 - Take care of the team
照顾团队
- Have discussions throughout the day
有全天的讨论
 - Initiate team building
发起团队建设

The Aftermath/善后

- Run a short debriefing
运行一个简短汇报
- Be sure to have sufficient material to make a review(s)
要确保有足够的材料作一综述

What makes a good team leader?

是什么让一个良好的团队领导者？

- **Main Focus**
主要集中在
- **Coordination**
协调
- **Team building**
团队建设
- **Mentorship**
营商友导

Main Focus/ 主要集中

- Make sure that everyone in the team knows what they're supposed to do
确保在球队中的每个人都知道自己应该做的
- Make sure that the teams' task is done properly and on a timely manner
确保队的任务是完成正确和及时的

Coordination / 协调

- Coordinate lunch breaks with other team leaders and short breaks within the team
有一个有趣的小组讨论，是与事件无关
- Make sure that there is sufficient floor coverage all the time
确保有足够的地板覆盖所有的时间
- Some tasks need the combined effort of several teams
coordinate with the other team leaders what needs to be done
有些任务需要的几支球队的组合的努力协调与其他团队领导人需要做什么

Team Building / 团队建设

- Make sure that everyone in the team is communicating with other team members
确保与其他团队成员沟通，在团队中每个人
- Have an interesting team discussion that is unrelated to the event
有一个有趣的小组讨论，是与事件无关
 - Create an activity within the team
有一个有趣的小组讨论，是与事件无关

Mentorship / 营商友导

- Make sure that all of the team members learn something from the event that they can apply in their local community
确保所有的团队成员从事件中学习东西，他们可以申请在当地社区
 - Encourage team members to shadow one another
鼓励团队成员彼此的影子
- Discuss interesting situations that happened during the event
讨论活动期间发生的有趣的情境
 - Share stories from personal experience from past events
从个人的经验分享故事，从过去的事件

Taken from an article by Richard Drijvers and
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